

**Safe Work Procedure  
FRUIT INDUSTRY**



**Glenburn Orchards Pty Ltd  
PROCEDURE FOR LADDER WORK IN AN ORCHARD**

**LADDERS:**

- Ensure your ladder is stable and firmly planted on the ground before climbing.
- Always have the base of the ladder downhill with supporting leg uphill.
- NEVER FACE A LADDER DOWNHILL.
- NEVER stand on the top rung of the ladder. If you cannot reach the fruit safely, please do not risk your safety.
- If limbs will not bend easily, then please use a ladder to pick cherries.
- Only climb the ladder with an empty lug, then half fill lug and descend ladder, take care not to bang the lug against rungs of ladder, (this is a common cause of fruit bruising). Then continue to fill the lug while picking from ground level.
- Ladders must not be laid on the ground or used for any other purpose.
- Do not lean a ladder directly into trees as this causes damage to the tree and fruit, and is unsafe.
- Please carry your ladder to the end of the row for use in your next row. Any worker who fails to do this, will be prohibited from further picking until ladder is collected.

*I hereby certify that I have received instruction and information regarding the above and that I understand the instructions and explanations provided. I hereby agree to adhere to all instructions and requirements of my employer, with particular reference to workplace health and safety.*

Worker's signature: .....

Date: .....

Employer's signature: .....

Date: .....